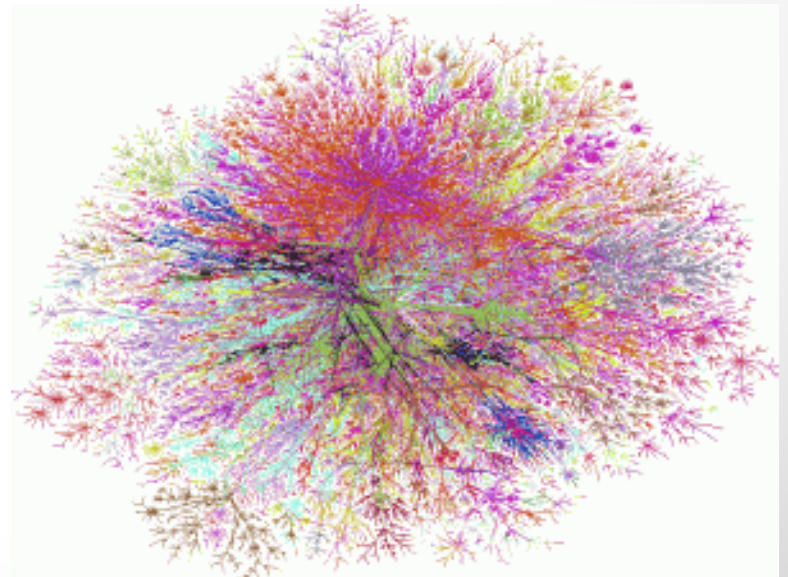


# Vladimír Beneš



- **Neurochirurgická klinika 1.LF KU a ÚVN-VFN**
- **Praha Střešovice**



# Dreamteam

- **Mise**
- **Historie, tradice**
- **Budování týmu**
- **Dynamika**
- **Vztahy k okolí**
- **Konkurence**
- **Doba trvání**
- **Perspektiva**

## EANS Mission statement: Vladimír Beneš

- To increase the importance of EANS, for its national and individual members, who should all feel that the Society is there for them and provides relevant benefits.
- To provide an umbrella for all European neurosurgeons
- To retain the EANS' independent scientific identity.
- To improve resources by adding another full time staff member.
- To improve financial stability (sources of income: congresses, subscription fees from societies and IMs, fees by TC and PGE courses organisers, part ownership of Acta)
- To ensure that elected officers are active through careful selection, more interaction with AC and increased responsibility.
- To move to a yearly European Congress of Neurosurgery by the end of 2015 (shift of Annual meeting to the September date as the first step, 2014 next congress after Rome and in 2015 rename the Annual to Congress)
- To continue the two Training Course cycles (230 participants each, probably get some quota for non-Europeans)
- To add onco, cerebrovascular and radiosurgery courses to existing spine PGE course. Some of these could possibly be attached to Annual meetings
- To advertise individual membership, not only for European neurosurgeons
- To develop affiliated society membership: european neuro-societies, non-european neurosurgical societies. Closer relations with interventional neuroradiological, neurooncological, spine, ESPN, ESBS and any other societies (affiliated membership, joint meetings, part of the programme at our Annuals)
- To work towards central sponsorship for the courses, i.e. to develop the system of special membership for the companies at the European HQ level, thus also preserving independence and academic purity.
- To expand to the east and south: Caucasus republics, Kazakhstan, Middle east ?, North Africa countries ?
- Cooperation on the global scene with other continental societies (CNS, Far East)
- To develop and maintain closer relations with UEMS
- To develop fellowships, funded by the EANS providing it is strong enough financially or by industry as with the Spine fellowships and planned new research fellowships.
- To develop a more comprehensive website to meet members' needs.
- To continue to develop our database of members, teachers, sponsors to enhance flexibility in mailing etc
- To enhance the role of Young neurosurgeons committee and seek their input on courses, fellowships, etc.

# Vedení týmu

- **Emotivní a intuitivní (nedá se naučit)**
- **Nezbytné vůdcovské vlastnosti a schopnosti**
- **Pokud někomu chybí, nikdy tým nevybuduje**
- **Ublíží všem a sám nebude spokojen**
- **Málokdo si umí přiznat, že schopnosti postrádá**
- **Takto vznikají špatné týmy (nebo nevzniknou vůbec)**
- **Pokud pochopí, že není správný typ, první krok**





Où Venons-Nous  
Où Sommes-Nous  
Où Allons-Nous





# Odkud přicházíme ?

- Tradice, historie
- Je na co navazovat?
- Zakladatelé?
- Millieu?





# Otcové zakladatelé

**Kunc**

**Petr**

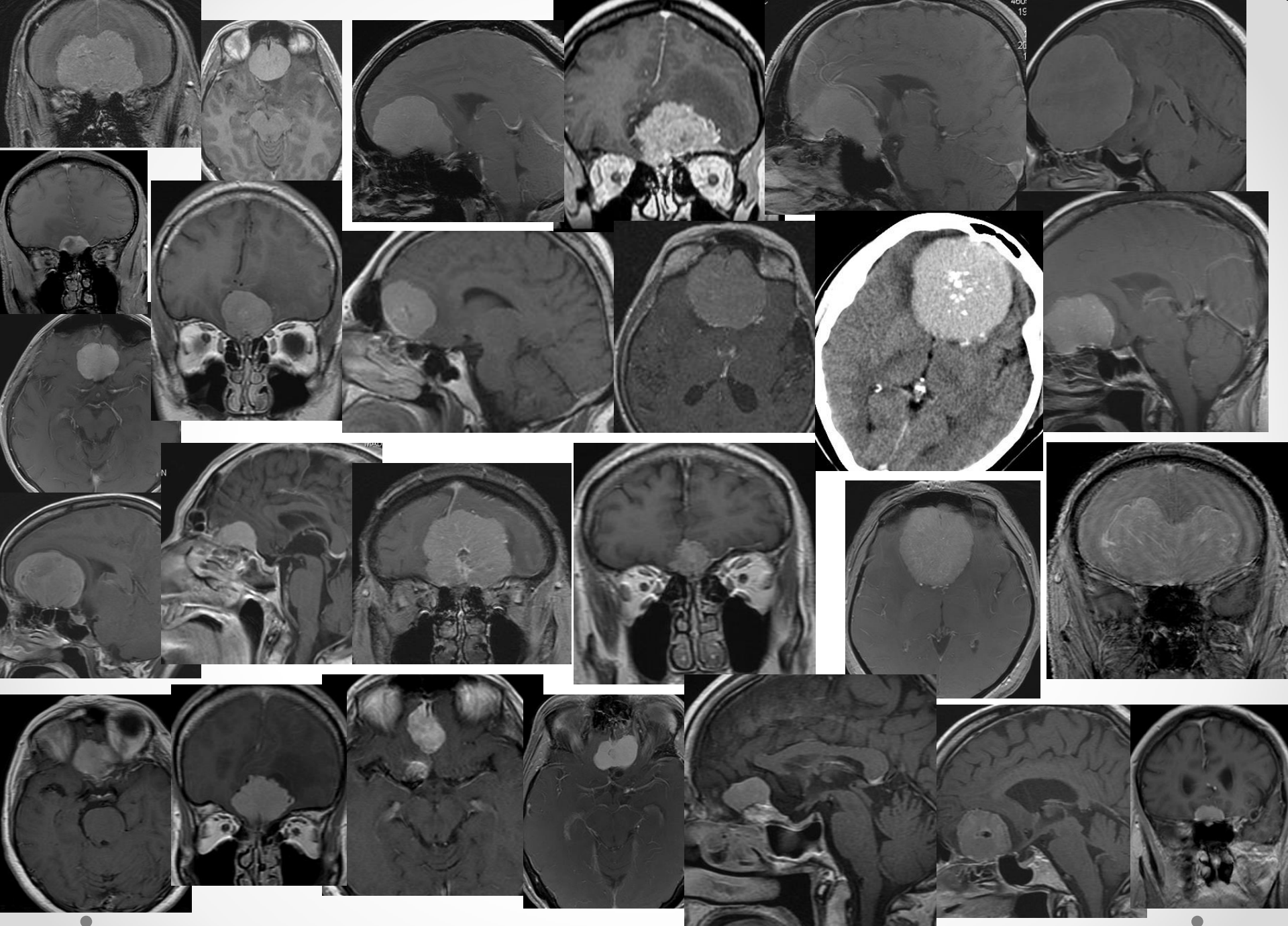
**Bude žít ?**

**Je to vůbec možné ?**

**Dominuje chirurgie a prosté přežití**

**Hlavní je mozek neurochirurga**





# Kam jdeme?

- Jasná, ale flexibilní vize
- Perspektiva zhruba v 5ti letých cyklech
  
- Kdy, kde, co, jak a proč. Vlastní operace pak již je a měla by být jednoduchá rutina

# Synové

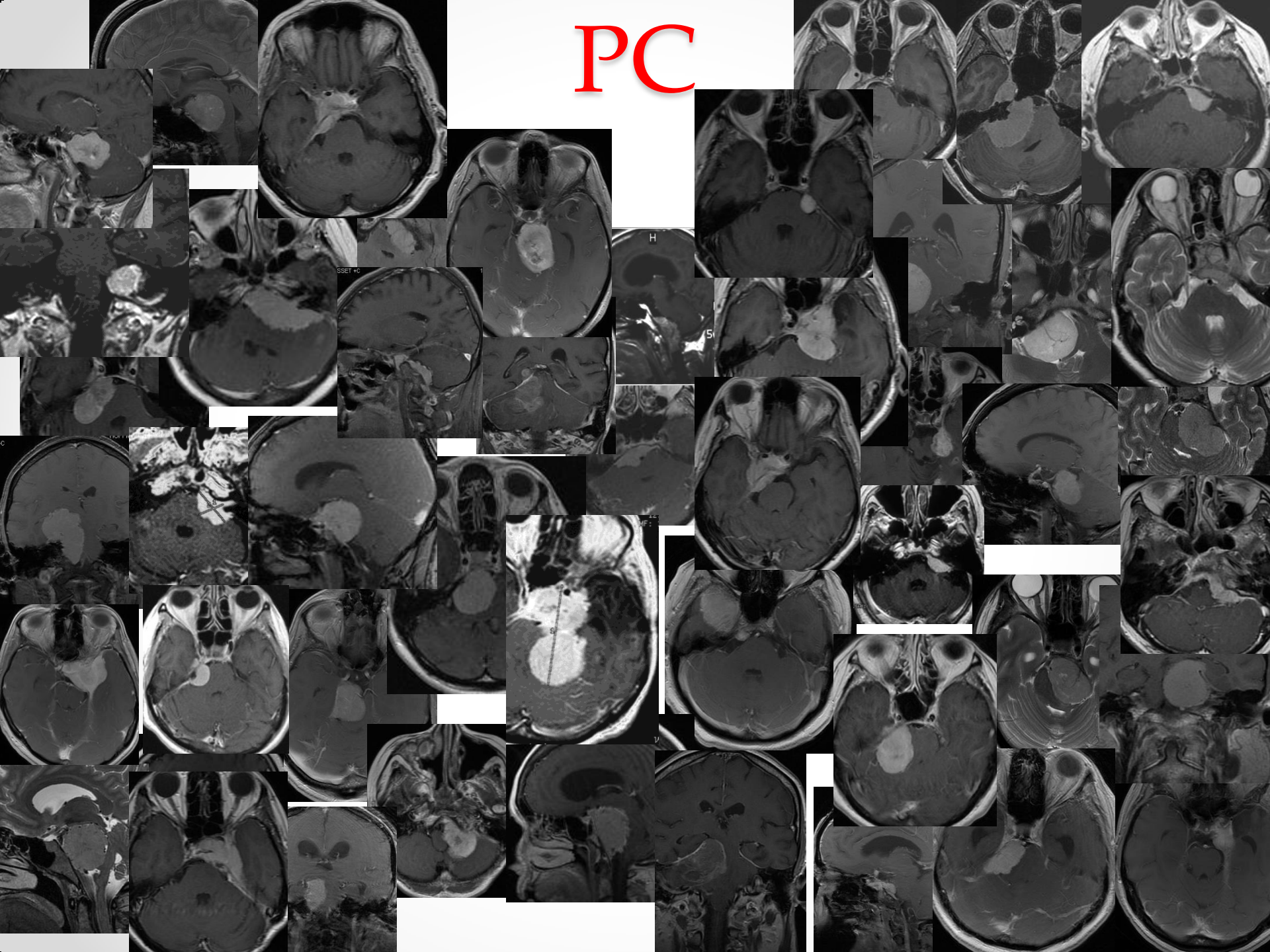
- **Současná generace**
- **Bude žít s neurologickou poruchou ?**
- **Je alternativa operace ?**
- **Dominuje multimodalita léčby a užitečné přežití**
- **Mozek neurochirurga a nemocného v rovnováze**

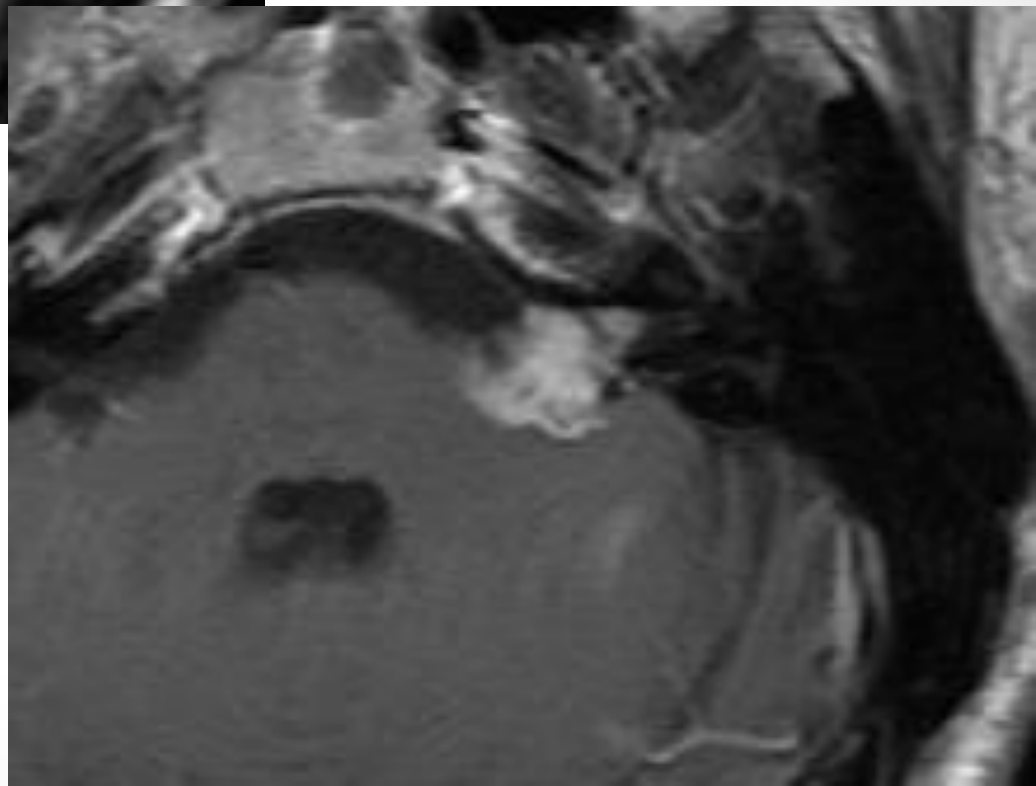
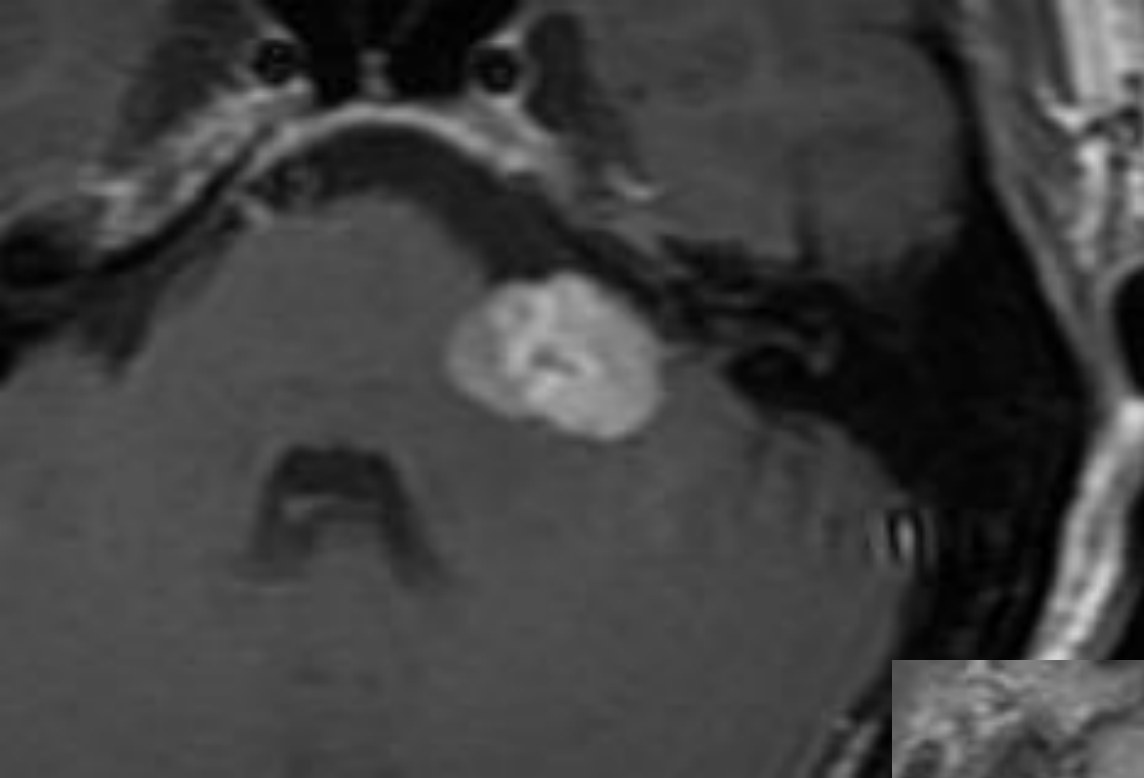


# Zpětný ráz nových modalit

- **Chirurgie**
- **Radiochirurgie**
- **Intervenční neuroradiologie**
- **Farmakologická léčba**
- **Observace**
  
- **Chirurgie nejrychlejší,  
nejefektivnější, nepřesnější**

PC













# Kam jdeme

- EWTD
- **EU 42,5**
- **USA 80**
- **JPN Bez omezení**





**DO-IT-YOURSELF**




**BRAIN**




**SURGERY**

**& Other Home Skills**


BY STEWART COWLEY


Breeding  Combat Hamsters

Make More Friends  
with Home Cloning 

 Nouvelle Cuisine Terminale

Championship  Needlework

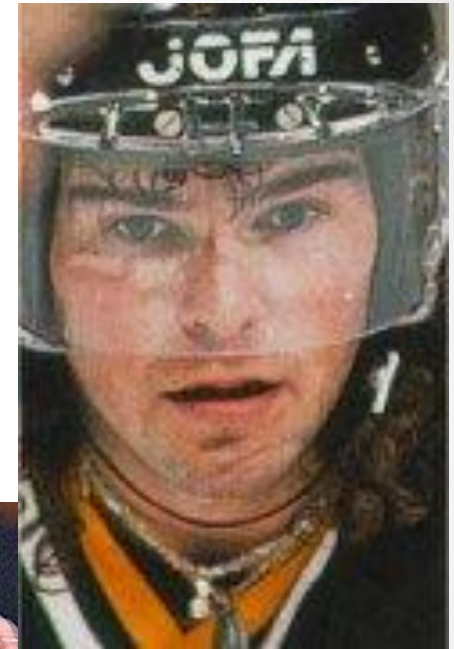
 Convert Your Home  
to a Romantic Ruin

Inventing a Miracle Drug 

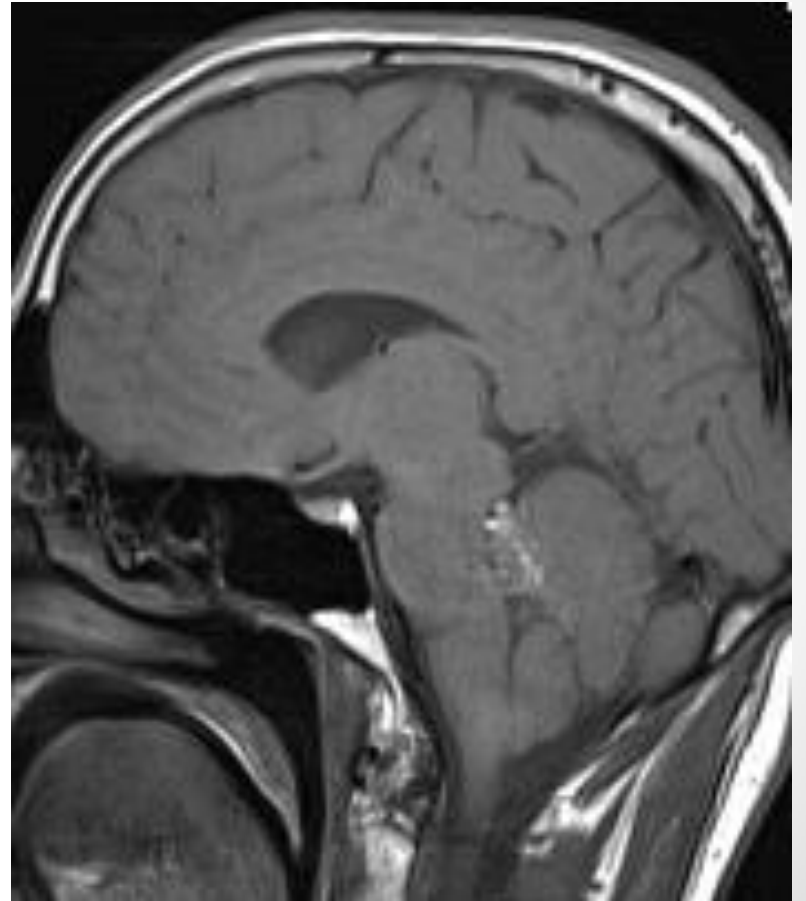
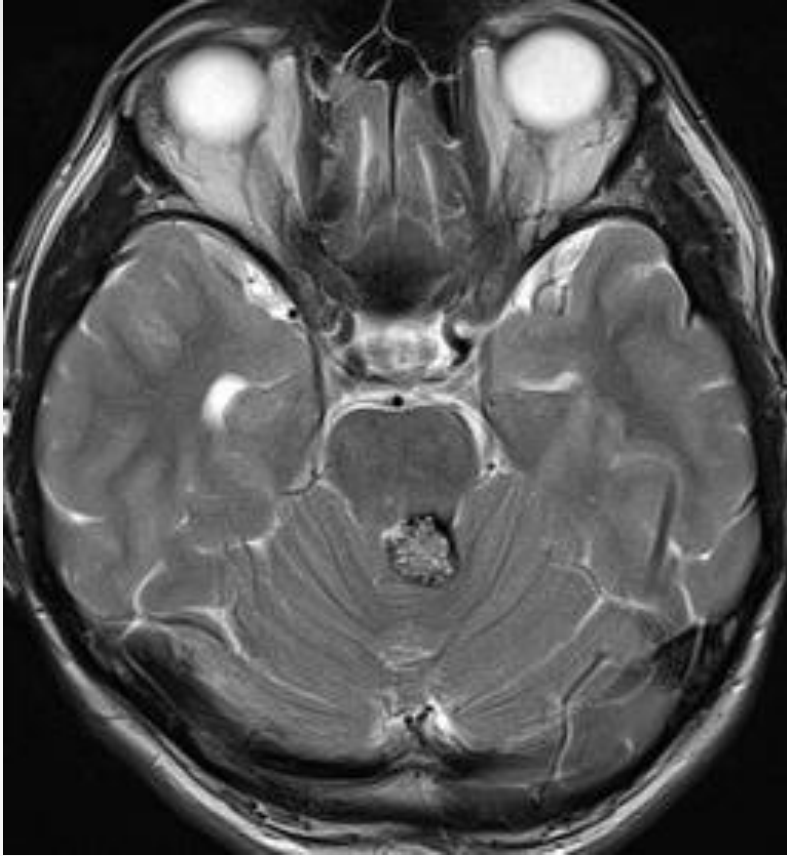
**AND MANY MORE!**

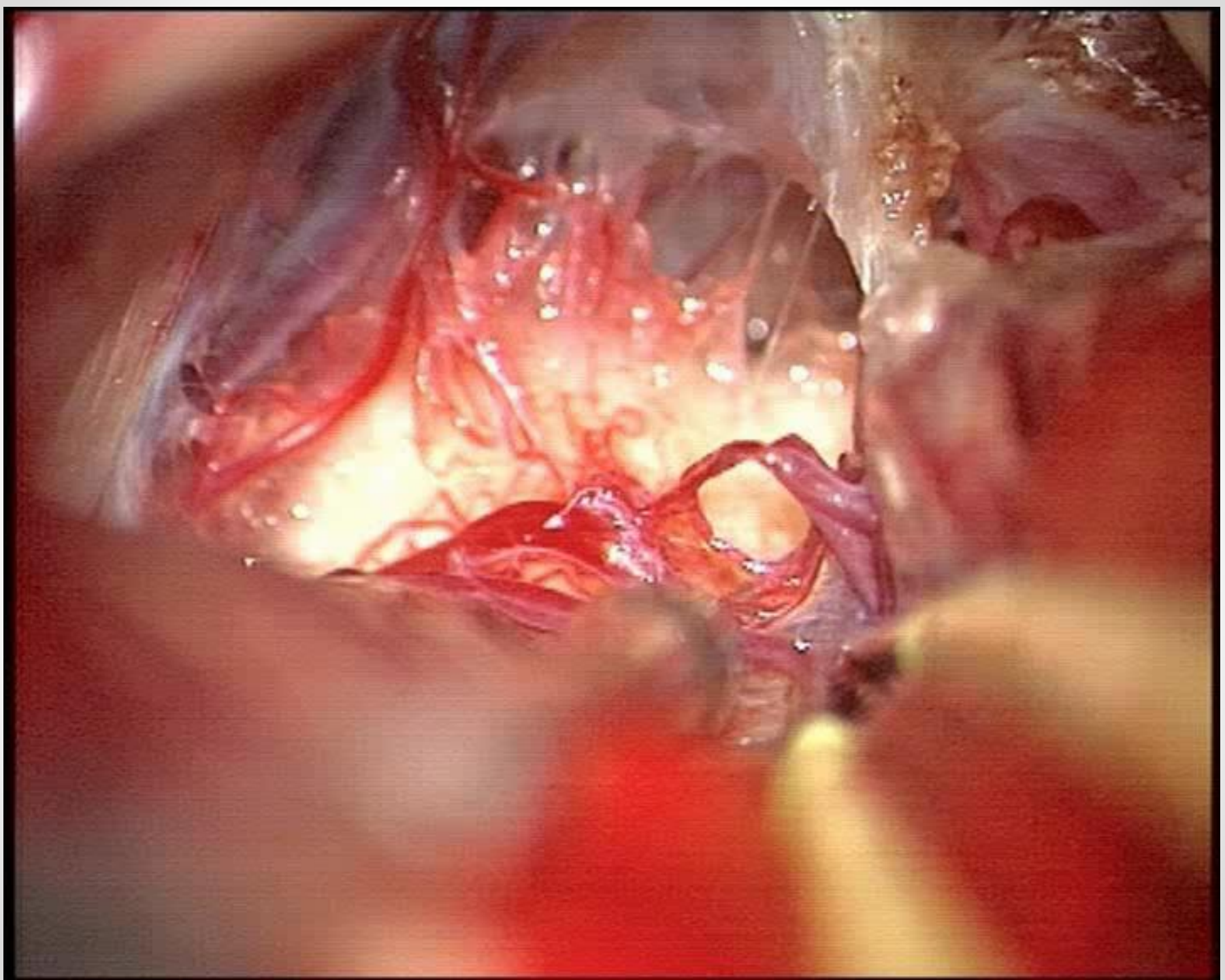
# Skills, competence, ability

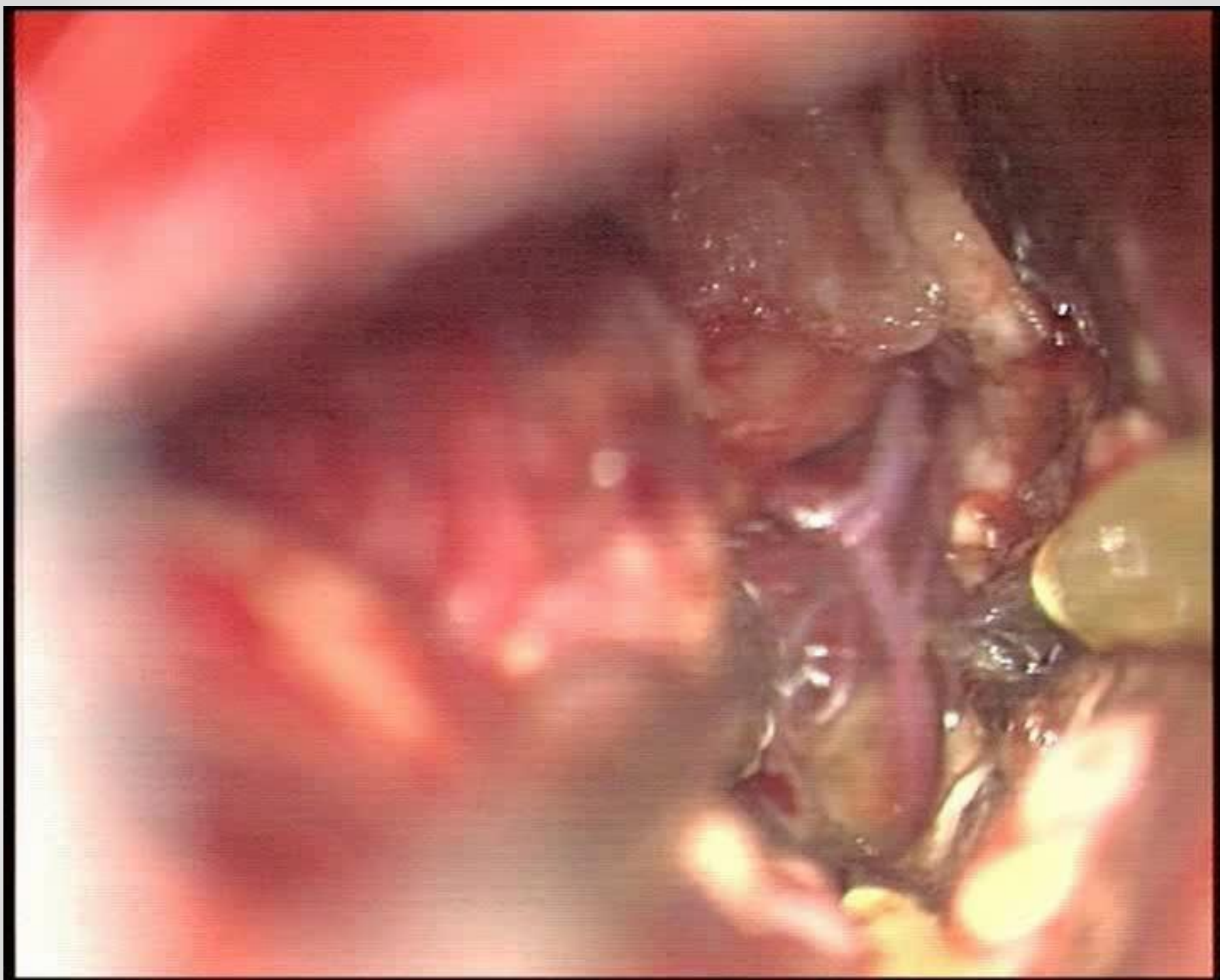
- Virtuoso factor
- When the training should start ?



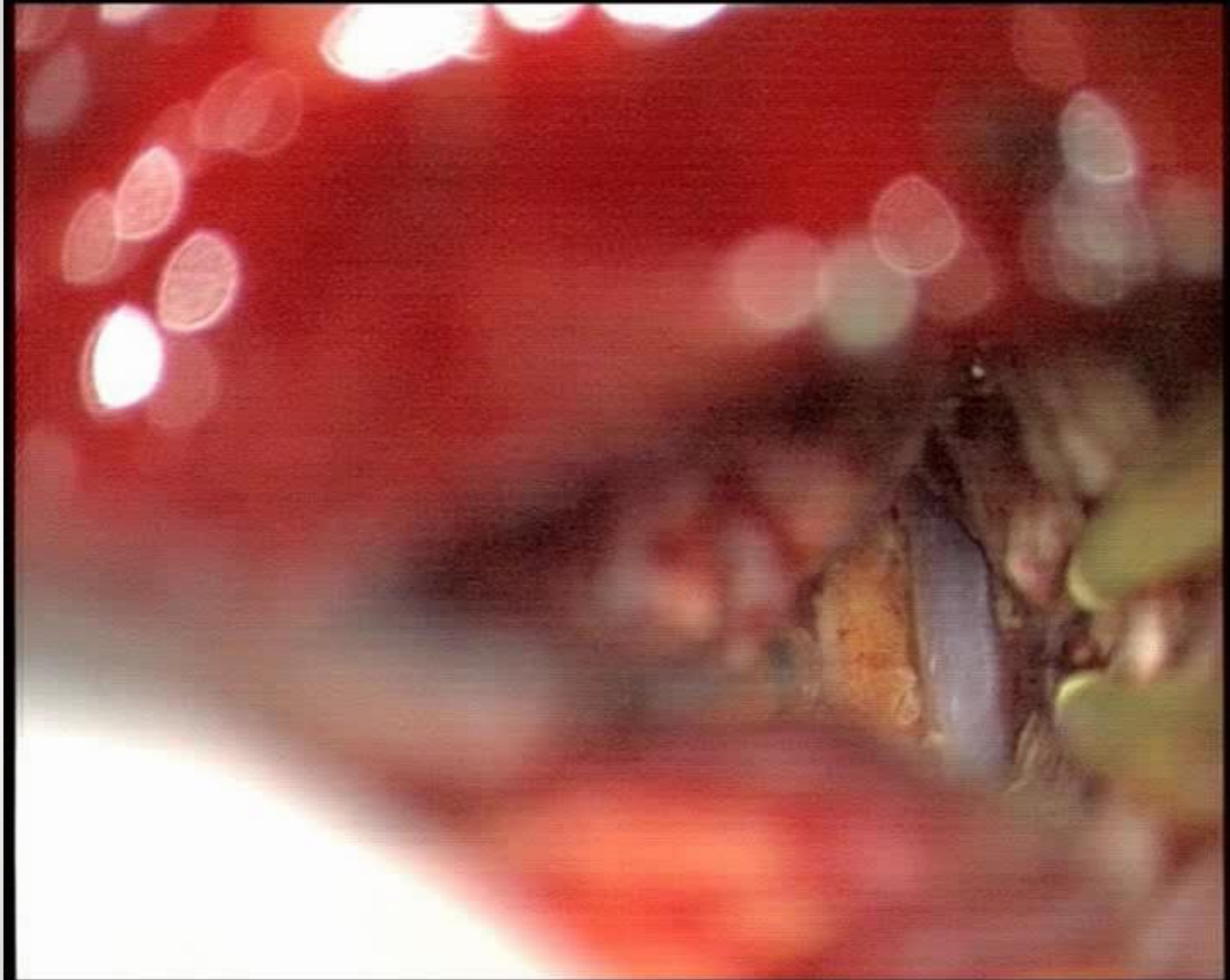




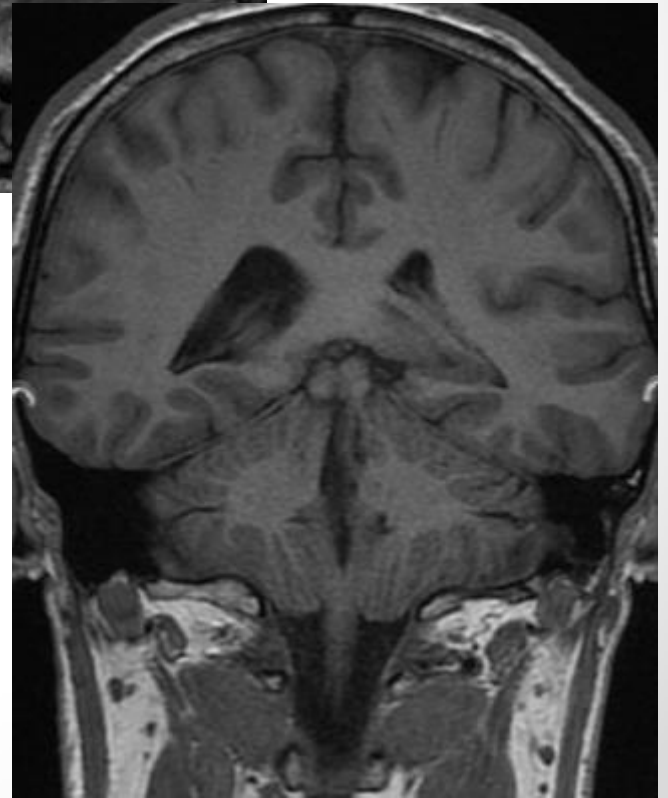
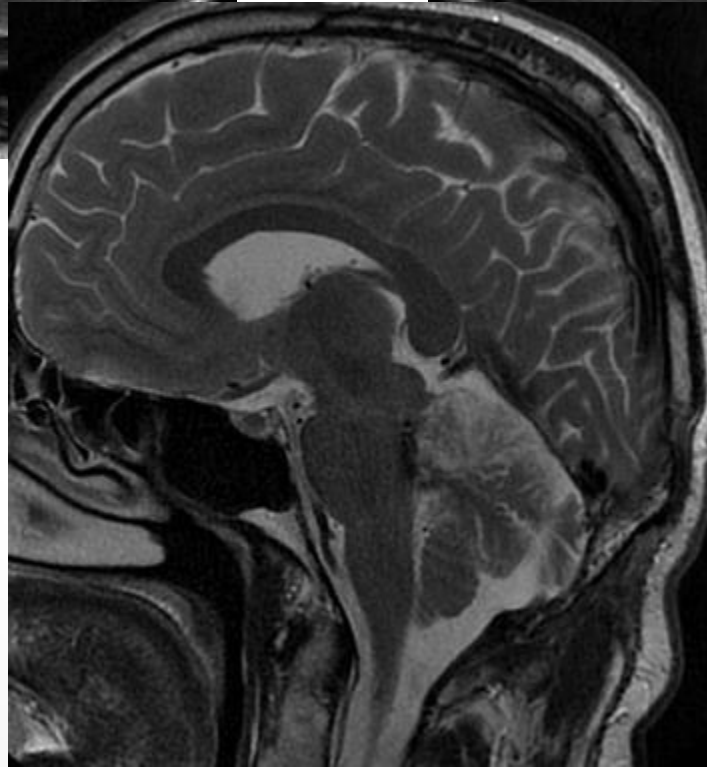
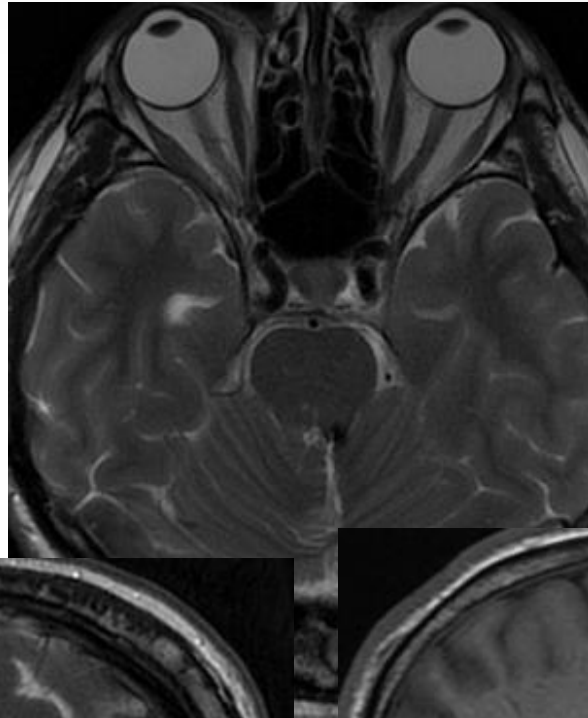
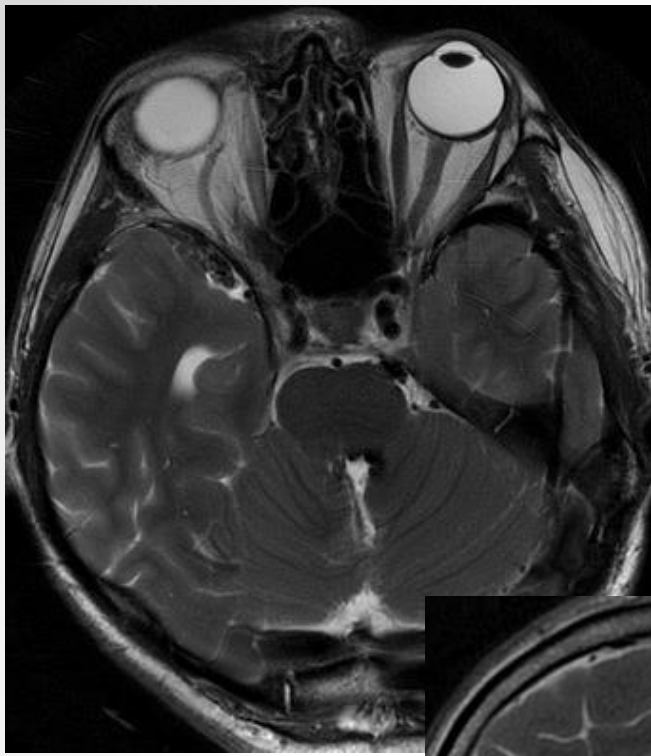






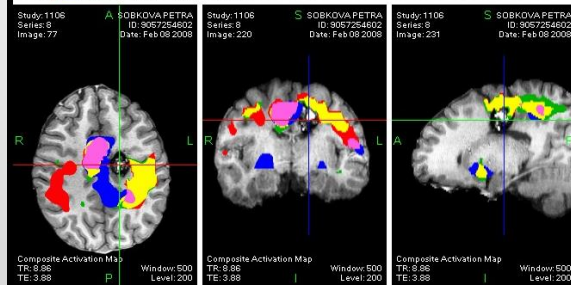
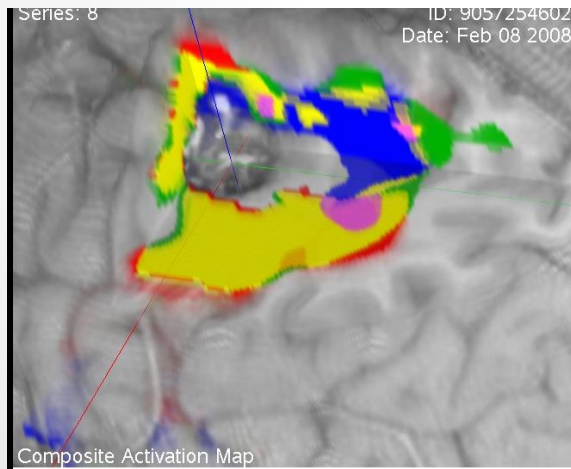
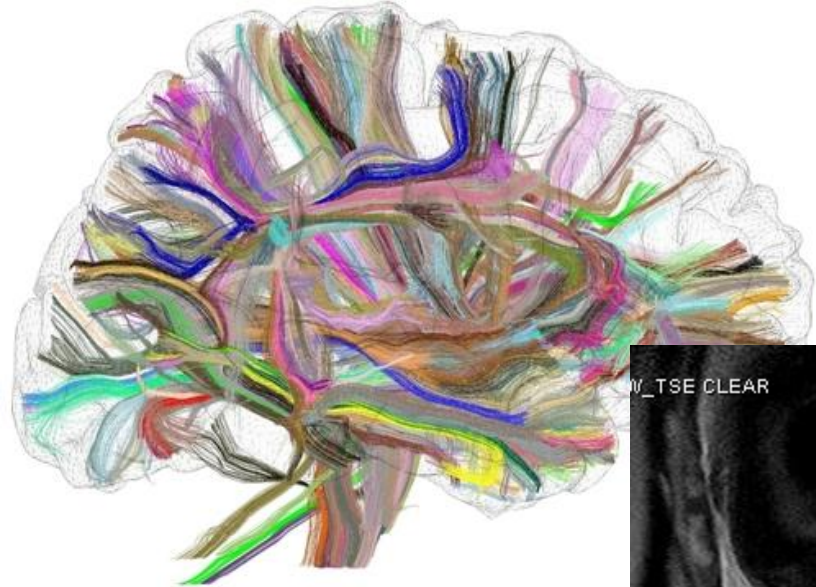






# Vnuci

- **Naši nejmladší sekundáři**
- **Jak bude žít (neuropsychologie) ?**
- **Co ublíží nejméně**
- **Dominují alternativní modality a kvalita života**
- **Hlavní je mozek nemocného**



iPlan Cranial 2.6

wanderson reddy group

Viewing

Save Plan ...

Go to ... Next

Functions

Overview | 4 Slices | Multiple Sets | Plan Content

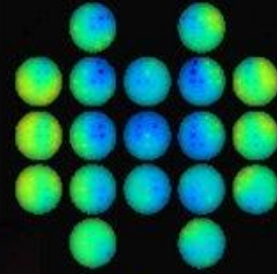
BrainLAB



mood disorders

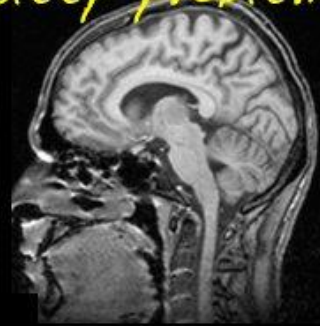


conduct disorders

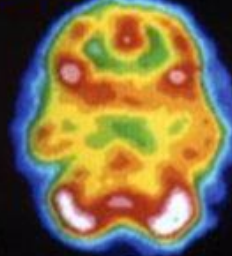


autism

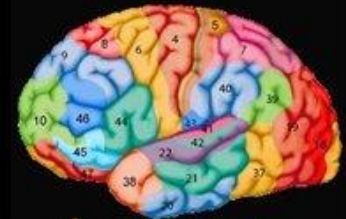
sleep problems



addiction



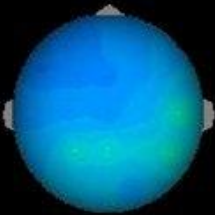
chronic pain



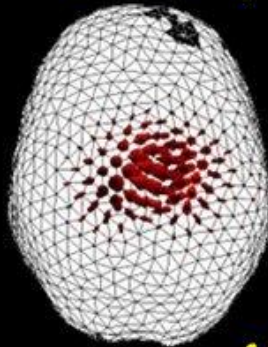
brain injury



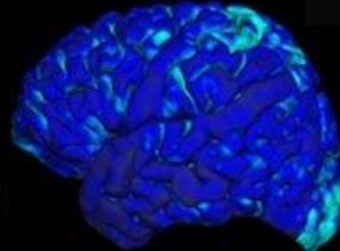
learning disorders



anxiety



attention disorders





# Common sense

## Science and art of medicine



- **Věda – jednoduchá**

(cave: publikují se jen nejlepší série od omezeného počtu autorů)

- **Umění – složité**

(individuální zhodnocení nejen nemocného, ale i vlastních schopností)



**HRADČANY**

**Pražský hrad**

**MALÁ STRANA**

**PETŘÍN**

**Praha 1**

Střelecký ostrov

Dětský ostrov

Slovanský ostrov

VLTAVA







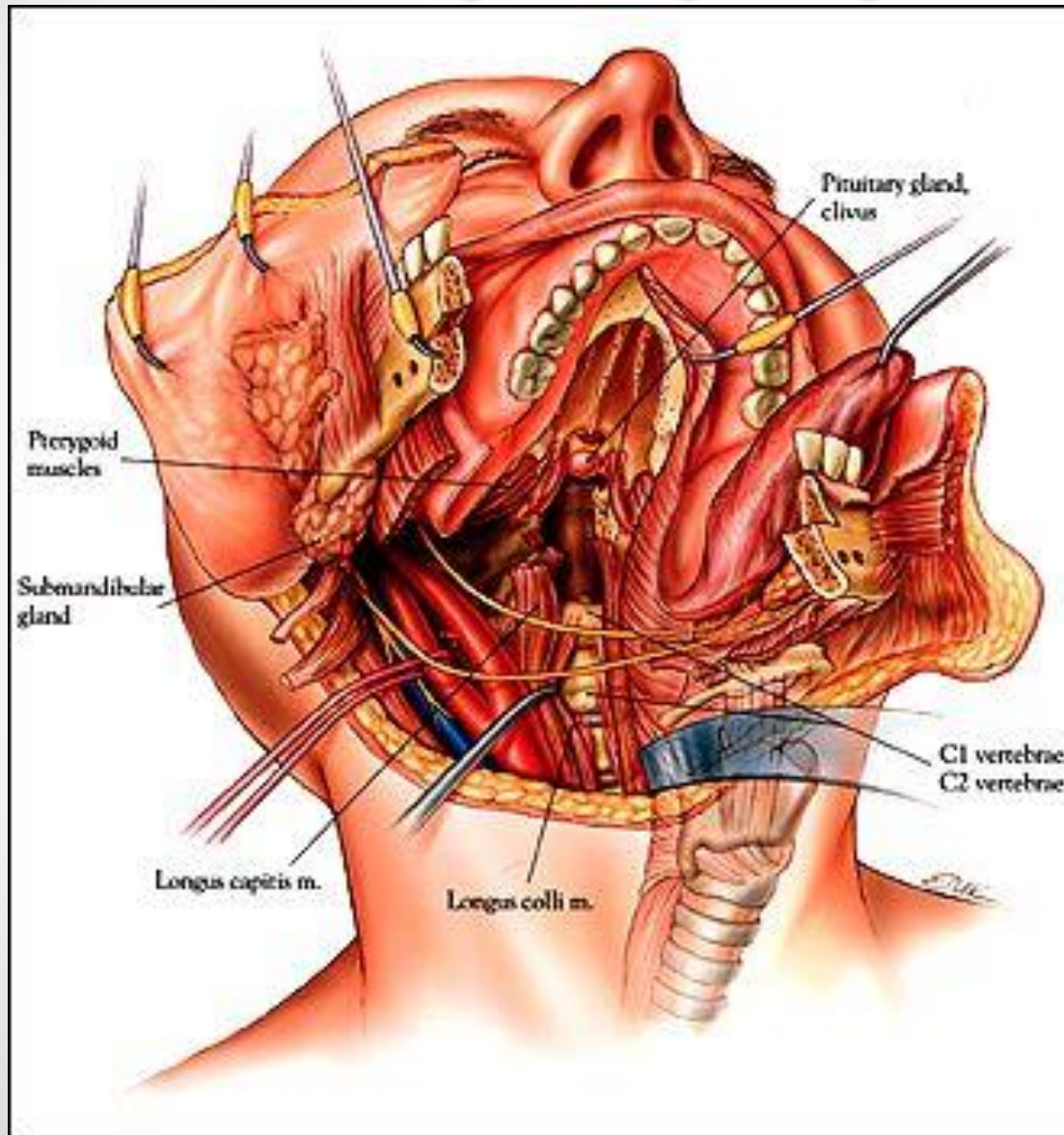








# Playboy Syndrome











- **Klinika je společenství vzájemně se podporujících individualit**
- **Společenství plné animosit, závisti, soupeření**
- **Má však společnou historii, misi a filosofii**
- **Každý má svoji roli, pole a zodpovědnost**
- **Každý smí říct svůj názor**
- **Musí být zábava**

# Předpoklady

- fantazie, temperament, empatie, intelekt.
- Nejde pouze o individuální vlastnosti
- Nejdůležitější – výběr vůdce
- Ten, pro svoji misi, nesmí mít nadřízeného

# Vůdce

- **Intelekt, charisma, vize, tolerance, extrovertní povaha, slušnost, poctivost, ambicioznost, agresivita, předvídavost, dynamičnost, humor, bezostyšnost, konsensualita, hierarchizace, rozhodnost, sebereflexe, organizace, flexibilita, dynamičnost, kreativita, asertivita, zkušenost, komunikace, velkorysost, jednoduchost, zdravý rozum, štěstí, analýza, syntéza**



1000L



